

MOBILITY PROJECTS PARTNER FORM

Organisation

PIC	945244631
Legal name of the organisation	Career Change Wales- Training Academy
Legal name of the organisation in Latin characters (if applicable)	CCW-Training Academy Ltd.
Acronym/Organisation's short name	CCW-TA
National ID (if applicable)	07105600
Department (if applicable)	
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Profile

Type of organization	Vocational Education Training Provider
Is the partner organization a public body?	Private
Is the partner organization a non-profit?	NO

Background and Experience

Please briefly present the partner organisation.

Career Change Wales - Training Academy (CCW) is a professional training provider based in Cardiff, Wales UK and a VET Centre experience working on Erasmus+ KA1 and KA2 projects. We have a core team of 5 full-time staff, 2 part-time staff with over 20 associate tutors supporting us to deliver vocational training courses and provide specialist consultancy services. CCW has grown organically in the past 7 years and demonstrated the ability to manage and maintain quality projects from inception to completion for public and private sectors clients. We have built our business on passion, creativity and delivering excellent services to our EU partners and local private clients. We are unique in that we have founded our reputation on individuality, not only that

of the messages we deliver, but on the service and care we provide. Whilst being innovative and professional in our approach we offer our solution for people seeking change and personal development. Our highly skilled and experienced staff will design, write and deliver training courses and also accredited training programmes from our accreditation awarding bodies. We believe in the highest quality standards when supporting our clients, which is why we operate an ISO 9001:2008 Quality Assurance Standard and have gained Investors in People (IiP) status.

Our experience working with youngsters and people with fewer opportunity has been our success in our expansion of our sister company called Language Academy Wales (LAW). Between these two companies we have experience working with over 40 projects in receiving, sending and coordinating Erasmus+ projects in KA1, and KA2. LAW is an accredited EVS Centre.

What are the activities and experience of the organisation in the areas relevant for this application?

In the past, we have experienced working within the Leonardo da Vinci mobility programme framework.

Our success with individuals who have been made redundant and our ability to deliver high quality learning are some of the reasons for our expansion. Our true strength is in connecting with the individuals on a personal level and encouraging them to identify and develop their career aspirations. This is also the reason for our interest in the Erasmus Plus programmes. We believe that we can offer a great deal to our partners in Europe. The training, personal and professional development we can offer in the context of a European exchange will give added-value to our partner/s. Over the past 5 years we have experience in delivering training (formal & non-formal training) in helping Erasmus+ delegates. These successes are as a result of our programmes in developing their communication, personal presentation skills and in gaining good internship experience in Wales, UK with a goal of attaining employment on returning home. We have worked with individuals from several European countries and with organisations spanning across 5 countries. It is our intention to continue the level of commitment to our European partners and to assist other organisations in doing the same. The companies we have partnered with in the last few years include, ADICE (France), CESIE (Italy), EFM (Poland), Get-on (Slovakia), Gena Akademi Spor Dernegi (Turkey), Canakkale Youth Association (Turkey), and a private college Instep Group (France). We have helped to deliver a work experience exchange with over 150 students in the last 4 years both with Leonardo da Vinci and a French national agency funding programme. The focus of the programme is to develop the skills, confidence and professionalism with an aim to help delegates to attain employment or progress on to further education when they return to their native country. In addition, we have been receiving interns from Spain, Slovakia, Italy, France and Germany through an intermediary organisation called ETS (European Training Services) based in Penarth, South Wales for the last 4 years.

Other training programmes that we have delivered include language training, eco-programmes and work placements in various sectors.

What are the skills and expertise of key staff/persons involved in this application?

Mike Tan, who is our Project Director/Manager and has been involved with the educational establishment for the past 4.5 years. He has taught in a local University in various subjects, e.g. project management, management and civil engineering topics for over 3 semesters.

Mike Tan is also the Regional Consultant for EESW/STEM Cymru, a Welsh Government company partly funded by ESF in promoting: Science, Technology, Engineering and Mathematics (STEM). Part of his role is to connect school students to the local industries and to engage them with various regional and national initiatives. A major part of this initiative is to find collaboration between companies and schools in promoting STEM. An element of the STEM initiative is to find work placement for 16-18 years old. Mike has spent over 35 years working in Wales for the Welsh Government and two largest international consultants as their director for Wales for over 5 years.

Our Project Manager/tutor (Roy Edwards) has many years of experience managing a former public sector department with responsibility and accountability for a large number of employees and including budgetary control and project management of various contracts. The practical experience he can bring to our project will be of benefits to us and our partners. Roy has lead small teams on Youth Exchange programmes locally and in Italy and Slovakia.

Our tutors are professionally qualified and friendly and are willing to go out of their way to ensure that our students gain as much from the program as possible. We can design a program which is sustainable in all aspects and is simple and straight forward.

Our practical programme provides all the theoretical knowledge they need plus the professionalism acquired in the internship for our volunteers and graduates interns including our coaching and mentoring services.

Legal Representative

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